Human Resources 2014-15

Institution: University of Florida (134130)

User ID: 88G4433

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all fulltime, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- To access your prior year data submission for this component: Reported Data
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Human Resources Screening Questions Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. ONo Yes Does your institution have 15 or more full-time staff? O No Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. Yes Are ALL of the instructional staff military personnel? No ⊙ No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years. Do you wish to report data by gender AND race/ethnicity this year? If you answer No, screens to report data by employment status (full-time and part-time) and occupational category will be displayed. If you answer Yes, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens. O No, I will not report data by gender and race/ethnicity this year Yes, I will report data by gender and race/ethnicity this year You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?									
If you answer Yes to this question, you will be provided the screens to report some	data by tenure statu	IS.							
	⊙ Yes	O ^{No}							
Does your institution have graduate assistants?									
If you answer Yes to this question, you will be provided the screens to report gradu	ate assistants.								
	⊙ Yes	O ^{No}							
Did your institution hire any full-time permanent staff who were included on the payroll of the institution									
between July 1 and October 31, 2014 either for the first time (new to the instit	ution) or <i>after a br</i> e	eak in service							
AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons w	ho have							
returned from sabbatical leave and full-time instructional staff who are working	ng less-than-9-mor	th contracts.)							
If you answer Yes to this question, you will be provided the screens to report full-ti	me permanent new	hires in Part H.							
		O No							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of Full-time Instructional Staff

With <u>Faculty Status</u> Tenured

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity		Ac		No academic			
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	32	31					63
American Indian or Alaska Native		1					1
Asian	96	57					153
Black or African American	11	15					26
Native Hawaiian or Other Pacific Islander							0
White	617	282	5				904
Two or more races	6	7					13
Race and ethnicity unknown	1						1
Total men	763	393	5	0	0	0	1,161

Women							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	5	15					20
American Indian or Alaska Native							0
Asian	15	23					38
Black or African American	5	17					22
Native Hawaiian or Other Pacific Islander							0
White	168	148					316
Two or more races	2						2
Race and ethnicity unknown							0
Total women	195	203	0	0	0	0	398
Total (men+women)	958	596	5	0	0	0	1,559
Total from prior year							1,592

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>On Tenure Track</u>

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Race/ethnicity			No academic				
		Associate				rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	2	2	10				14
Hispanic/Latino	2	1	15				18
American Indian or Alaska Native							0
<u>Asian</u>	3	6	36				45
Black or African American	1	1	2				4
Native Hawaiian or Other Pacific Islander			1				1
White	10	25	122				157
Two or more races		1	5				6
Race and ethnicity unknown			1				1
Total men	18	36	192	0	0	0	246

Women							
Race/ethnicity		No academic					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	9				10
Hispanic/Latino			7				7
American Indian or Alaska Native							0
Asian		3	26				29
Black or African American			7				7
Native Hawaiian or Other Pacific Islander							0
White	4	12	82				98
Two or more races			3				3
Race and ethnicity unknown			1				1
Total women	4	16	135	0	0	0	155
Total (men+women)	22	52	327	0	0	0	401
Total from prior year							419

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

Men							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0	0	0		0	0	0
Hispanic/Latino		0	0		0	0	0
American Indian or Alaska Native					0		0
Asian	0	0	0		0	0	0
Black or African American			0		0	0	0
Native Hawaiian or Other Pacific Islander							0
White	0	0	0		0	0	0
Two or more races					0		0
Race and ethnicity unknown					0		0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			0		0	0	0
Hispanic/Latino	0				0	0	0
American Indian or Alaska Native					0		0
Asian	0		0		0	0	0
Black or African American	0				0	0	0
Native Hawaiian or Other Pacific Islander							0
White	0	0	0		0	0	0
Two or more races			0			0	0
Race and ethnicity unknown	0				0		0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

111011							
Race/ethnicity		Academic Rank					
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1	1	6		4	1	13
Hispanic/Latino		1	1		5	2	9
American Indian or Alaska Native					1		1
<u>Asian</u>	3	2	3		2	7	17
Black or African American			2		4	4	. 10
Native Hawaiian or Other Pacific Islander							0
White	7	6	14		95	48	170
Two or more races					1		1
Race and ethnicity unknown	1	1			1		3
Total men	12	11	26	0	113	62	224

Women							
Race/ethnicity	Academic Rank					No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien			2		1	5	8
Hispanic/Latino	1				11	4	. 16
American Indian or Alaska Native					1		1
Asian	1		2		17	6	26
Black or African American	1				11	2	14
Native Hawaiian or Other Pacific Islander							0
White	5	4	20		124	66	219
Two or more races			1			1	2
Race and ethnicity unknown	1				1		2
Total women	9	4	25	0	166	84	288
Total (men+women)	21	15	51	0	279	146	512
Total from prior year							491

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u>

Not on Tenure Track - Less-than-annual Contract

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

Men

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Race/ethnicity		Ac	ademic Rar	nk		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	C						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	C	C	0	0	0	0	0

Women							
Race/ethnicity		Ac	ademic Rar	nk		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- •Include both medical school and non-medical school staff

М		

Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

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Part A2 - Full-time Instructional Staff by Function Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

			With Faculty s	status		Without	Total
	Tenured	<u>On</u>	Not c	n Tenure	<u> Track</u>	Faculty	
		Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	<u>Less-than-annual</u> <u>contract</u>	status	
Non-medical school staff	1,271	289	0	476	0	0	2,036
Non-medical school staff from prior year	1,307	280		452			2,039
Primarily Instruction	1,129	287	0	443	0	0	1,859
Exclusively credit	1,129	287		443			1,859
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff	142	2		33			177
NA - Production Lands (C	288	112	0	36	0	0	436
Medical school staff			U		U	U	
Medical school staff from prior year	285	139		39			463
Primarily Instruction	211	93	0	29	0	0	
Exclusively credit	211	93		29			333
Exclusively not-for-credit							0
Combined credit/not-for- credit							0
Instruction/research/public service staff	77	19		7			103
Total carried forward from previous screens	1,559	401	0	512	0	0	2,472

Part A3 - Full-time Instructional Staff - Totals

Part A3 - Full-time Instructional Staff - Totals								
Total number of Full-time Instructional Staff								
As of Nov	ember 1, 2014							
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	27	18	45					
Hispanic/Latino	90	43	133					
American Indian or Alaska Native	2	1	3					
Asian	215	93	308					
Black or African American	40	43	83					
Native Hawaiian or Other Pacific Islander	1	0	1					
White	1,231	633	1,864					
Two or more races	20	7	27					
Race and ethnicity unknown	5	3	8					
Total	1,631	841	2,472					
Total from prior year			2,502					

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional s by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

INICII			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	27	37	31
Hispanic/Latino	90	16	59
American Indian or Alaska Native	2	1	1
Asian	215	70	107
Black or African American	40	8	24
Native Hawaiian or Other Pacific Islander	1	2	
<u>White</u>	1,231	178	421
Two or more races	20	1	4
Race and ethnicity unknown	5	4	5
Total men	1,631	317	652

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Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	18	16	13
Hispanic/Latino	43	13	50
American Indian or Alaska Native	1	0	1
Asian	93	38	72
Black or African American	43	2	39
Native Hawaiian or Other Pacific Islander	0		
White	633	94	441
Two or more races	7		6
Race and ethnicity unknown	3	2	1
Total women	841	165	623
Total (men+women)	2,472	482	1,275
Total from prior year	2,502	492	1,242

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

Number of <u>Full-time</u> Non-instructional Staf by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

INICII				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	1		1	1
Hispanic/Latino			1	5
American Indian or Alaska Native				
Asian		1	2	7
Black or African American	2	2	4	25
Native Hawaiian or Other Pacific Islander				
White	27	19	16	124
Two or more races				1
Race and ethnicity unknown				1
Total men	30	22	24	164

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				2
Hispanic/Latino	1	1	5	38
American Indian or Alaska Native				3
Asian	1	3	1	9
Black or African American	1	3	6	52
Native Hawaiian or Other Pacific Islander				
White	23	43	22	269
Two or more races				5
Race and ethnicity unknown			1	3
Total women	26	50	35	381
Total (men+women)	56	72	59	545
Total from prior year	64	75	59	527

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	26		1
Hispanic/Latino	13	19	85	6	4
American Indian or Alaska Native	1		3		1
Asian	8	4	70	1	4
Black or African American	26	13	38	5	6
Native Hawaiian or Other Pacific Islander			2		
White	369	168	917	93	55
Two or more races	5	2	16	2	1
Race and ethnicity unknown	2	2	4	1	
Total men	424	209	1,161	108	72

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			18	2	
Hispanic/Latino	18	51	79	28	30
American Indian or Alaska Native	1	1	1	1	1
Asian	15	35	112	5	17
Black or African American	36	68	37	23	51
Native Hawaiian or Other Pacific Islander		1	2		
White	363	514	536	177	385
Two or more races	6	7	10	4	6
Race and ethnicity unknown	1	1	5	1	1
Total women	440	678	800	241	491
Total (men+women)	864	887	1,961	349	563
Total from prior year	783	850	1,927	325	565

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Part B1 - Full-time Non-instructional Staff by Occupational Category Number of Full-time Non-instructional Staff

by Occupational Category

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						126
Hispanic/Latino	20	1	21	32	4	376
American Indian or Alaska Native	2		2	6	1	20
<u>Asian</u>	15		5	3		512
Black or African American	195		39	50	15	492
Native Hawaiian or Other Pacific Islander				1		6
White	147	1	198	474	29	4,467
Two or more races	2		6	8		68
Race and ethnicity unknown	3			1		28
Total men	384	2	271	575	49	6,095

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	31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations	Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	3					72
Hispanic/Latino	48	1	112	. 2	. 1	521
American Indian or Alaska Native	2		3			15
Asian	22		28			451
Black or African American	266	4	308	6		945
Native Hawaiian or Other Pacific Islander	1		1			5
White	147		1,259	24	. 3	4,933
Two or more races	2		15			68
	4		7			30

Race and ethnicity unknown Total women	495	5	1,733	32	4	7,040
Total	879	7	2,004	607	53	13,135
(men+women)						
Total from prior year	886	9	2,006	598	56	12,966

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure

Status	lumbor o	f Eull tim	e Non-instruction	anal Staff	5 /		
IV.	umber o	ı <u>run-um</u>	<u>ie</u> Non-instructio	mai Staii			
	4	As of No	vember 1, 2014				
Non-medical school staff			\\/:41- \(\Gamma = \cdot\)	-4-4		Without	Tatal
Occupational category	T	0	With Faculty		T	Faculty	Total
	Tenured	On Tenure Track	Multi-year, continuing, or at -will contract	on Tenure Annual contract		status	
Research staff	93	32		226			351
Public Service staff	135	96		257			488
Archivists, Curators, and Museum Technicians 25-4010						56	56
<u>Librarians</u> 25-4020	37	29		6			72
<u>Library Technicians</u> 25-4030						59	
Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	28			59		433	520
Management Occupations 11-0000	166	13		48		459	686
Business and Financial Operations Occupations 13-0000						695	695
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,550
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						320	320
Healthcare Practitioners and Technical Occupations 29-0000						177	
Total	459	170		596	0	•	4,974
Total from prior year	459	171		592		3,624	4,846
Medical school staff							
Occupational category			With Faculty	status		Without	Total
,	Tenured	On		on Tenure	Track	Faculty	
		Tenure Track	Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract	status	
Research staff				131			131
Public Service staff	1			786			787
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						25	25
Management Occupations 11-0000	19	2		35		122	
Business and Financial Operations Occupations						192	192

13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						411	411
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						29	29
Healthcare Practitioners and Technical Occupations 29-0000						386	
Total	20	2	0	952	0	1,165	2,139
Total from prior year	21	0		903		1,139	2,063

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> No	n-instructional	Staff							
As of November 1, 2014									
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff						
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	879	806	73						
Sales and Related Occupations 41-0000	7	7							
Office and Administrative Support Occupations 43-0000	2,004	1,492	512						
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	607	607							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	53	51	2						
Total		2,963	587						
Total from prior year		2,953	602						

Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category			With Facul	ty status		Without	Total
	Tenured	On	Not	t on Tenu	re Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	contract			
Primarily Instruction	1,129		0	443	0	0	1,859
Exclusively credit	1,129	287		443			1,859
Exclusively not-for-credit							(
Combined credit/not-for-credit							C
Instruction/research/public service staff	142	2		33			177
Research staff	93	32		226			351
Public Service staff	135	96		257			488
Archivists, Curators, and Museum Technicians 25-4010						56	
Librarians 25-4020	37	29		6			72
Library Technicians 25-4030						59	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	28			59		433	520
Management Occupations 11-0000	166	13		48		459	
Business and Financial Operations Occupations 13-0000						695	695
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1,550	1,550
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						320	320
Healthcare Practitioners and Technical Occupations 29-0000						177	177
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							806
Sales and Related Occupations 41-0000							7
Office and Administrative Support Occupations 43-0000							1,492
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							607
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							51
Total							9,973

Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

As of November 1, 2014

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category			With Facult	ty status		Without	Total
	Tenured	On	Not	on Tenu	re Track	Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract		Less-than-annual contract	status	
Primarily Instruction	211	93	0	29	0	0	333
Exclusively credit	211	93		29			333
Exclusively not-for-credit							0
Combined credit/not-for-credit							C
Instruction/research/public service staff	77	19		7			103
Research staff				131			131
Public Service staff	1			786			787
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						25	25
Management Occupations 11-0000	19	2		35		122	178
Business and Financial Operations Occupations 13-0000						192	192
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						411	411
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						29	29
Healthcare Practitioners and Technical Occupations 29-0000						386	386
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39 -0000							73
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							512
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							2
Total							3,162

User ID: 88G4433

Part G - Salaries Worksheet

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2014-15

- •Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- •Include ONLY full-time, non-medical school instructional staff
- •Include instructional staff with faculty status and without faculty status
- •Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	12	11	s worked 10 months	9	Total Staff for Salary reporting	Total Number of Months	Total full-time non- medical school instructional staff from Part A	Balance (all other full-time instructional staff)
Men								
Professors	223			388	611	6,168		
Associate professors	109			239	348	3,459		
Assistant professors	77			98		·		
Instructors					0			
Lecturers	42			71	113	1,143		
No academic rank	51			1	52	621		
Total men	502	0	0	797	1,299	13,197		
Women								
Professors	56			119				
Associate professors	65			134		·		
Assistant professors	50			79	129	1,311		
Instructors					0	0		
Lecturers	53			109	162	1,617		
No academic rank	69			3	72	855		
Total women	293	0	0	444	737	7,512		
	=			40	0.000	00 =00		
Total (men + women)	795	0	0	1,241	2,036	20,709	2,036	0

User ID: 88G4433

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	611	6,168	91,816,230	14,886
Associate professors	348	3,459	34,957,217	10,106
Assistant professors	175	1,806	17,058,505	9,445
Instructors	(0		
Lecturers	113	1,143	8,164,604	7,143
No academic rank	52	621	4,344,489	6,996
Total men	1,299	13,197	156,341,045	11,847
Women				
Professors	175	1,743	23,526,306	13,498
Associate professors	199	1,986	18,873,081	9,503
Assistant professors	129	1,311	11,041,851	8,422
Instructors	(0		
Lecturers	162	1,617	10,119,529	6,258
No academic rank	72	855	4,783,902	5,595
Total women	737	7,512	68,344,669	9,098
Total (men + women)	2,036	20,709	224,685,714	10,850

Part G - Salary outlays for non-instructional staff Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2014-15

	_	
Occupational category	Number of full-time staff (carried forward from previous screens)	
Research staff	351	31,037,910
Public Service staff	488	36,340,087
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	707	32,501,038
Management Occupations 11-0000	686	83,723,045
Business and Financial Operations Occupations 13-0000	695	40,402,608
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,550	86,880,116
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	320	15,211,658
Healthcare Practitioners and Technical Occupations 29-0000	177	9,691,360
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	806	24,115,522
Sales and Related Occupations 41-0000	7	239,998
Office and Administrative Support Occupations 43-0000	1,492	58,707,381
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	607	23,411,830
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	51	1,552,170

User ID: 88G4433

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	2	
Hispanic/Latino	8	2	17
American Indian or Alaska Native			
Asian	12	7	16
Black or African American	7		2
Native Hawaiian or Other Pacific Islander			
White	225	35	119
Two or more races	2	2	
Race and ethnicity unknown	6	1	2
Total men	265	49	156

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3		1
Hispanic/Latino	12	3	15
American Indian or Alaska Native			
Asian	15	5	29
Black or African American	4	1	4
Native Hawaiian or Other Pacific Islander			
White	169	20	138
Two or more races	2		3
Race and ethnicity unknown	1		1
Total women	206	29	191
Total (men+women)	471	78	347
Total from prior year	452	87	341

User ID: 88G4433

Part D - Part-time Staff by Occupational Category Number of Part-time Staff by Occupational Category

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

year

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	0	1	4	. 6
Two or more races					0
Race and ethnicity unknown					0
Total men	1	0	1	4	6

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian	1				1
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1			10	11
Two or more races					0
Race and ethnicity unknown					0
Total women	2	2 0	0	10	12
Total (men+women)	3	№ 0	1	14	18
Total from prior	5	1	4	12	22

User ID: 88G4433

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	Healthcare Practitioners and Technical
		Occupations 13-0000	0000	Media Occupations 21-0000 + 23-0000 + 27-0000	Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		2		
American Indian or Alaska Native					
<u>Asian</u>			2		
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	1	13	3	2
Two or more races					
Race and ethnicity unknown					
Total men	3	1	17	3	2

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Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	1		1
Hispanic/Latino	1			1	2
American Indian or Alaska Native					
Asian	1		6		1
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	6	15	17	10	35
Two or more races					
Race and ethnicity unknown					
Total women	8	16	24	12	39
Total (men+women)	11	17	41	15	41
Total from prior year	17	15	33	14	42

User ID: 88G4433

Part D - Part-time Staff by Occupational Category Number of Part-time Staff

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

IVICII						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Latino)					30
American Indian or Alaska Native						0
Asian						37
Black or African American					1	10
Native Hawaiian or Other Pacific Islander						0
White		1	•	1	1	409
Two or more races						4
Race and ethnicity unknown						9
Total men		1 () ′	1	2 (506

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		Support	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino	,	5	2)		41
American Indian or Alaska Native						0
Asian			1			59
Black or African American			3			14
Native Hawaiian or Other Pacific Islander						0
White	2	2	24	2	2	449
Two or more races						5
Race and ethnicity unknown						2

Total women	9	0	30	2	0	578
Total	10	0	31	4	0	1,084
(men+women) Total from prior year	7		31	4		1,065

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Teaching 25-1191		Management Occupations 11-0000	and Financial		Service,			
Nonresident	200	439		48		+ 27-0000	+ 25-9000		687
alien									127
Hispanic/Latino				12					
American Indian or Alaska Native	3	1							4
Asian	29	96		7					132
Black or African American	20	35		11					66
Native Hawaiian or Other Pacific Islander		1							1
White	316	492		86					894
Two or more races	13	14		5					32
Race and ethnicity unknown	41			12					125
Total men	671	1,216	0	181	0	C	0	0	2,068

Women								
Race/ethnicity	Teaching 25-1191		Management Occupations 11-0000	and Financial	Service,	Student and Academic Affairs and Other	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	137	260		64				461
Hispanic/Latino	59	62		19				140
American Indian or Alaska Native	1	1						2
Asian	32	65		12				109
Black or African American	30	42		18				90
								0

Native Hawaiian or Other Pacific Islander									
White	335	363		139					837
Two or more races	8	7		4					19
Race and ethnicity unknown	29	49		11					89
Total women	631	849	0	267	0	0	0	0	1,747
Total (men+women)	1,302	2,065	0	448	0	0	0	0	3,815
Total from prior year	1,317	2,099		477					3,893

Public Service staff

Part E - Part-time Staff b	y Occupational	Category and	d Tenure Status

Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff							
	Mullipe	i oi <u>Pari</u>	-tille Stall				
	As of	Novemb	er 1, 2014				
	710 01		,				
Non-medical school staff							
Occupational category			With Faculty	y status		Without	Total
	Tenured	On	Not	on Tenure	e Track	Faculty	
		Tenure	Multi-year,		Less-than-annual	status	
			continuing, or at-will contract		contract		
Primarily Instruction	30	3		348	0	0	381
② Exclusively credit	30	3		348			381
Exclusively not-for							0
credit Combined credit/not-							0
for-credit							U
Instruction/research/public service staff	3			1			4
Research staff	2			54			56
Public Service staff		1		131			132
Archivists, Curators, and Museum Technicians 25-4010						3	3
Librarians 25-4020							0
Library Technicians 25-4030						1	1
Student and Academic Affairs and Other	2			1		8	11
Education Services Occupations 25-2000 + 25-3000 + 25-9000							
Management Occupations 11-0000	1			1		5	7
Business and Financial Operations Occupations						13	13
13-0000 Computer, Engineering, and Science						32	32
Occupations 15-0000 + 17-0000 + 19-0000						32	02
Community, Social Service, Legal, Arts,						8	8
Design, Entertainment, Sports, and Media Occupations							
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical						13	13
Occupations						13	
29-0000						0.0	004
Total	38	4	0	536	0		661
Total from prior year	38	5		519		78	640
Medical school staff							
Occupational category			With Faculty	y status		Without	Total
	Tenured	<u>On</u>		on Tenure		Faculty status	
		Tenure Track	Multi-year, continuing, or	contract	Less-than-annual contract	Status	
Primarily Instruction	19	5	at-will contract 0	60	0	0	84
Exclusively credit	19			60			84
Exclusively not-for-							0
credit							_
Combined credit/not- for-credit							0
Instruction/research/public service staff	2						2
Research staff				22			22

215

215

Archivists, Curators, and Museum Technicians 25-4010							
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						3	3
Management Occupations 11-0000		1		1		2	4
Business and Financial Operations Occupations 13-0000						4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						7	7
Healthcare Practitioners and Technical Occupations 29-0000						28	28
Total	21	6	0	298	0	53	378
Total from prior year	25	5		299		54	383

Part E - Part-time Staff by Medical School Status

Part E - Part-time Staff by Medical School Status			
Number of Part-time Staff			
As of November 1, 2014			
	.		
Occupational category	Total (carried	Non-Medical school staff	Medical school
	forward	Scrioor Stair	staff
	from Part D)		010
Service Occupations	10	9	1
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000			
Sales and Related Occupations	0		
41-0000	31	26	5
Office and Administrative Support Occupations 43-0000	31	20	5
Natural Resources, Construction, and Maintenance Occupations	4	4	
45-0000 + 47-0000 + 49-0000		·	
Production, Transportation, and Material Moving Occupations	0		
51-0000 + 53-0000		00	•
Total		39	6
PY Total		34	8
Graduate Assistants	3,815	3,399	416
PY Graduate Assistants	3,0.0	3,476	417
Teaching	1,302	1,246	56
25-1191		.,	
Research	2,065	1,765	300
Management Occupations	0		
11-0000	4.40		
Business and Financial Operations Occupations 13-0000	448	388	60
Computer, Engineering, and Science Occupations	0	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
15-0000 + 17-0000 + 19-0000	Ü		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and	0		
Media Occupations			
21-0000 + 23-0000 + 27-0000			
Library and Student and Academic Affairs and Other Education Services	0		
Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000			
Healthcare Practitioners and Technical Occupations	0		
29-0000			

Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

Occupational category			With Faculty	y status		Without	Total
·	Tenured On Not on Tenure Track					Faculty	
		Tenure Track	Multi-year, continuing, or at-will contract	contract	Less-than-annual contract	status	
Primarily Instruction	30	3			0	0	
Exclusively credit	30	3		348			381
Exclusively not-for-credit							(
Combined credit/not-for-credit							(
Instruction/research/public service staff	3			1			4
Research staff	2			54			56
Public Service staff		1		131			132
Archivists, Curators, and Museum Technicians 25-4010						3	3
Librarians 25-4020						į.	(
Library Technicians 25-4030						1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	2			1		8	
Management Occupations 11-0000	1			1		5	
Business and Financial Operations Occupations 13-0000						13	13
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						32	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						8	8
Healthcare Practitioners and Technical Occupations 29-0000						13	13
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							9
Sales and Related Occupations 41-0000							0/
Office and Administrative Support Occupations 43-0000							26
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants Teaching							3,399 1,246
25-1191 Research							1,765
Management Occupations 11-0000							1,700
Business and Financial Operations Occupations 13-0000							388

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	4,099

Institution: University of Florida (134130) User ID: 88G4433

Part F - Part-time Summary Medical school staff

Part F - Part-time Summary Medical school staff Summary of Part-time Medical School Staff							
	As of No	ovembe	r 1, 2014				
Occupational category	_		With Facul	-		Without Faculty	Total
	Tenured	Tenure Track	Multi-year, continuing, at -will contract	contract	Less-than-annual contract		
Primarily Instruction	19	5	_			0	
Exclusively credit	19	5		60			84
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff	2						2
Research staff				22			22
Public Service staff				215			215
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations						3	3
25-2000 + 25-3000 + 25-9000		1		1		2	1
Management Occupations 11-0000		1		1		2	
Business and Financial Operations Occupations 13-0000						4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						9	9
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						7	7
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000						28	28
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							1
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							5
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							416
Teaching 25-1191							56
Research							300
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							60
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	
Healthcare Practitioners and Technical Occupations 29-0000	
Total	800

User ID: 88G4433

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty status</u>						Total
	Tenured On Tenure Not on Tenure Track			Faculty			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	status	
Nonresident alien		1		4			5
Hispanic/Latino		1		2			3
American Indian or Alaska Native							0
<u>Asian</u>	1	3		4			8
Black or African American		1		2			3
Native Hawaiian or Other Pacific Islander							0
White	4	6		10			20
Two or more races	1	1					2
Race and ethnicity unknown				1			1
Total men	6	13	0	23	0	() 42

Women							
Race/ethnicity			With Faculty st	atus		Without Faculty	Total
	Tenured On Tenure Not on Tenure Track						
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	status	
Nonresident alien		1		4	·		5
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian	1	1		2			4
Black or African American		3					3
Native Hawaiian or Other Pacific Islander							0
White	6	3		17			26
Two or more races							0
Race and ethnicity unknown				2			2
Total women	8	8	0	25	C)	0 41
	4.4	0.4	•	40			2 00
Total (men+women)	14	21	0	48	(0 83

User ID: 88G4433

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H,	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	screen 1) 5		6	1
Hispanic/Latino	3	3	5	·
American Indian or Alaska Native	0			
Asian	8		6	
Black or African American	3		2	2
Native Hawaiian or Other Pacific Islander	0			
White	20	3	11	5
Two or more races	2			
Race and ethnicity unknown	1	1	2	1
Total men	42	7	32	9

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WOITIGH				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	5	1	2	
Hispanic/Latino	1		2	2
American Indian or Alaska Native	0			
Asian	4		7	
Black or African American	3		2	4
Native Hawaiian or Other Pacific Islander	0			
White	26	2	20	11
Two or more races	0			
Race and ethnicity unknown	2			
Total women	41	3	33	17
Total (men+women)	83	10	65	26

User ID: 88G4433

Part H - New Hires, Full-time Staff by Occupational Category Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only

V	e	r	1	
_				

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	1	
American Indian or Alaska Native			1		
Asian			2		
Black or African American			2		
Native Hawaiian or Other Pacific Islander					
White	5	8	15	2	1
Two or more races	1				
Race and ethnicity unknown	1				
Total men	7	8	21	3	1

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		1	2	1	3
American Indian or Alaska Native					
Asian			3		
Black or African American	1	2	1	1	3
Native Hawaiian or Other Pacific Islander			1		
White	8	17	13	9	16
Two or more races			1		
Race and ethnicity unknown					
Total women	9	20	22	11	22
Total (men+women)	16	28	43	14	23

User ID: 88G4433

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- •Include both medical school and non-medical school staff

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WICH						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49	Production, Transportation, and Material Moving Occupations 51-0000 + 53-	Grand Total (All full- time new hires)
Nonresident alien						12
Hispanic/Latino)		•	1	1	15
American Indian or Alaska Native				1		2
<u>Asian</u>			•	1		17
Black or African American		1	,	1		11
Native Hawaiian or Other Pacific Islander						0
White	9	9	(3	6	1 102
Two or more races			•	1		4
Race and ethnicity unknown						6
Total men	10) () 1 ⁴	1	7	1 169

Women						
	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					10
Hispanic/Latino	3		1			16
American Indian or Alaska Native						0
Asian			4			18
Black or African American	5		6			28
Native Hawaiian or Other Pacific Islander						1
White	3		43	1		169
Two or more races						1

Race and ethnicity unknown Total women	14	0	54	1	0	4 247
Total (men+women)	24	0	65	18	1	416

Human Resources Survey Evaluation							
Were any staff members difficult to categorize? If so, please explain in the box below.							
N.	_						
No.							

Institution: University of Florida (134130) User ID: 88G4433

User ID: 88G4433

Prepared by

This survey component v	vas prepared by:			
O Keyholder	O SFA Cont	act	0	HR Contact
O Finance Con	tact O Academic	Library Contact	0	Other
Name: Noelle A. Me	ecoli, Assistant Director			
Email: nmecoli@aa	a.ufl.edu			
How long did it take to prepsurvey component?	pare this 20 hours			minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Institution: University of Florida (134130) User ID: 88G4433

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and ecounational estageny

Occupational category	Reporte	FTE staff		
	Number of full-time staff	Number of part-time staff	J.a.i.	
Total number of staff	13,135	1,084	13,496	
Instructional Staff	2,472	471	2,629	
Primary Instruction	2,192	465	2,347	
Exclusively credit	2,192	465	2,347	
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	0	0	C	
Instruction/research/public service	280	6	282	
Research Staff	482	78	508	
Public Service Staff	1,275	347	1,391	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	732	18	738	
Librarians, Curators, and Archivists SOC 25-4000	187	4	188	
Archivists, Curators, and Museum Technicians SOC 25-4010	56	3	57	
Librarians SOC 25-4020	72	0	72	
Library Technicians SOC 25-4030	59	1	59	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	545	14	550	
Management Occupations SOC 11-0000	864	11	868	
Business and Financial Operations Occupations SOC 13-0000	887	17	893	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,961	41	1,975	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	349	15	354	
Healthcare Practitioners and Technical Occupations SOC 29-0000	563	41	577	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	879	10	882	
Sales and Related Occupations SOC 41-0000	7		7	
Office and Administrative Support Occupations SOC 43-0000	2,004	31	2,014	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	607	4	608	

Number of staff by employment status a Fall 2014	nd occupational c	ategory:	
Production, Transportation, and Material Moving Occupations	53		53

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

	Months Covered by Annual Salary			Total Staff	Total	_	Weighted		
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks	795			1,241	2,036	20,709	\$224,685,714	\$10,850	
Professor	279			507	786	7,911	\$115,342,536	\$14,580	
Associate professor	174			373	547	5,445	\$53,830,298	\$9,886	
Assistant professor	127			177	304	3,117	\$28,100,356	\$9,015	
Instructor									
Lecturer	95			180	275	2,760	\$18,284,133	\$6,625	
No academic rank	120			4	124	1,476	\$9,128,391	\$6,185	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: University of Florida (134130) User ID: 88G4433

Edit Repor

Human Resources

University of Florida (134130)

Source	Description	Severity	Resolved	Options
Screen: I	O - PT Staff, Occupation - 2			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The PT Librarian from 201314 is no longer employeed			